



# Diversity Statement

TBG is dedicated to cultivating and preserving an environment of diversity and inclusion.

With our headquarters in New York City, we know how beautiful and important diversity is. We are committed to ensuring that our company's culture is a microcosm of our own city's culture: a melting pot. We embrace, celebrate, and respect the diversity of our staff.

Our work environment reflects everyday life. Our company was built on the basis of equality for every gender, race, sexual orientation and identity, national origin, age, disability, etc. We apply our appreciation for diversity to our recruitment practices and actively seek to create an inclusive workspace.

## **Our Diversity Initiatives include:**

- Members of Multiple Diverse Social Media Groups (*Networking Candidates*)
- Leverage Diverse Job Boards
- Ask for Diverse Referrals
- Implement Blind Screening of Resumes
- Diverse Interview Panels/Diverse Virtual Job Fairs
- Recruiters Are Trained to Avoid Any and All Bias

***As the 15th largest recruiting firm in the nation, so named by Crain's, we believe in leading with conviction and trust that you will join us in celebrating diversity and inclusivity.***